

RESOLUTION 2026 - 23: A RESOLUTION CONFIRMING HEALTH INSURANCE COVERAGE/RATES FOR EMPLOYEES AND RETIREES

THAT WHEREAS, the Mayor and City Council understand the importance of benefits in the lives of employees, retirees, and their families;

WHEREAS, the Mayor and City Council approve annual funding so that employees and retirees are provided health insurance at a reasonable rate;

WHEREAS, the City of Statesboro's out-of-pocket health expenditures have increased annually;

NOW THEREFORE, BE IT RESOLVED, by the Mayor and City Council of Statesboro, Georgia as follows:

Section 1. Sets the following biweekly rates for employee health insurance premiums effective July 1, 2026:

Coverage	Gold	Platinum
Employee	68.10	115.45
Employee & Spouse	140.07	169.96
Employee & Children	125.78	152.56
Family	202.12	245.42

Section 2. Sets the following monthly rates for retirees:

Coverage	Gold	Platinum
Employee	147.56	250.14
Employee & Spouse	303.49	368.24
Employee & Children	272.51	330.54
Family	437.94	531.75

Section 3. Affirms existing retirees will begin paying the monthly rates above on January 1, 2027.

Section 4. Affirms new retirees will pay the monthly rates above, effective July 1, 2026.

Section 5. Affirms eligibility for retiree health insurance as follows:

- Employee has worked at least 30 years of service with the City of Statesboro
- Employee has worked in a public safety position (Police Officer or Firefighter) with the City of Statesboro for at least 25 years and is at least 55 years old.

Section 6. Affirms spousal coverage for new retirees will cease once the retiree reaches 65 years old.

Adopted this 2nd day of June, 2026.

STATESBORO, GEORGIA


By: Jonathan McCollar, Mayor


Attest: Leah Harden, City Clerk

